Exploring the SAP SuccessFactors C_THR81_2405 Certification Exam

Are you ready to take your career to the next level with *SAP SuccessFactors*? The **C_THR81_2405** certification is a fantastic opportunity to showcase your skills in *Employee Central*. Check out this [resource](#) for useful tips and resources to help you prepare effectively for the exam.

Understanding SAP SuccessFactors

SAP SuccessFactors is a leading cloud-based **Human Capital Management (HCM)** suite. It provides companies with various HR software solutions that streamline processes, enhance employee engagement, and optimize performance management. Knowing this will give you a strong foundation before you dive into the specifics of the certification.

What is the C_THR81_2405 Certification?

The **C_THR81_2405** certification focuses on the knowledge of core functionalities of *SAP SuccessFactors Employee Central*. It validates your ability to implement and manage the *Employee Central* module. Passing this exam is a significant step in proving your expertise in the platform.

Benefits of the C_THR81_2405 Certification

- **Enhanced job prospects** in HR and IT fields.
- **Recognition** as an expert in *Cloud HCM solutions*.
- **Confidence** in managing HR processes using *SAP SuccessFactors*.
- **Networking opportunities** with other certified professionals.

Preparing for the Exam

Preparation is key to passing the **C_THR81_2405** certification exam. Here are some tips to help you get started:

- **Enroll in SuccessFactors Training:** Look for official training programs that cover the *Employee Central* module.

- **Utilize Practice Tests:** Practice exams are invaluable. They help you familiarize yourself with the exam format and question types.

- **Study the Exam Guide:** Review the official exam guide thoroughly. It outlines what topics will be tested.

- **Join Study Groups:** Collaborating with peers can enhance learning. Engage in discussions and share resources.

- **Hands-On Experience:** Practical experience is crucial. Use *SAP SuccessFactors* in real-life scenarios whenever possible.

Resources for SuccessFactors Training

There are various resources available for training in *SAP SuccessFactors*. Look for workshops, webinars, and online courses that specifically cater to the **C_THR81_2405** certification, such as this helpful link.

Final Thoughts

Achieving the **C_THR81_2405** certification is a worthwhile investment in your career. With proper preparation and the right resources, you'll be well on your way to mastering *SAP SuccessFactors*. Take the first step today, and watch your career soar!

Real Exam Questions 2025

Below given questions are for demo purposes only. **The full version** is up-to-date and contains actual questions and answers.

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Question: 1

You need to create a one-to-many association from Location to Legal Entity. You also need to configure filtering of the Location field based on the Company field in the Job Information block.
What do you need to add to the data models? Note: There are 2 correct answers to this question.

A. <field-criteria> as part of <hris-field="company">
B. <field-criteria> as part of <hris-field="location">
C. <association> as part of <hris-element id="jobInfo">
D. <association> as part of <hris-element id="location">

Answer: B D

Question: 2

Which method of modifying employee data will trigger an event reason derivation?

A. Inserting a new record in history UI
B. Using Actions menu in People Profile
C. Deleting a record in history UI
D. Using Add New Hire

Answer: B

Question: 3

Which of the following are possible options when working with SAP SuccessFactors Employee Central employee identifiers? Note: There are 3 correct answers to this question.

A. Once generated, you CANNOT change a user id.
B. A user can have only one user id.
C. Once generated, you CANNOT change a person id external.
D. A user can have multiple user ids.
E. A user can have only one person id external.

Answer: A D E

Question: 4

In your project, the client asks for a mechanism by which a workflow can be approved by any one of a pool of people. What tool would you use to configure the group?

A. Manage Permission Groups
B. Manage Dynamic Roles
C. Manage Workflow Requests
D. Manage Workflow Groups

Answer: D

Question: 5

How do you enable a cost center in the Succession Data Model to be used as a filter in a permission group?

A. Go to <dg-filters> then add cost-center
B. Go to <hris-element="jobInfo"> then add dg-filter="true"
C. Go to <custom-filters> then add cost-center
D. Go to <hris-field id="cost-center"> then add filter="true"

Answer: A

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