

# Exam Preparation: SAP SuccessFactors Learning Certification

## Understanding SAP SuccessFactors Learning

*SAP SuccessFactors Learning* is essential for organizations that want to streamline their training processes. It allows businesses to manage their employee learning paths effectively. To excel in this area, it is important to grasp the **core functionalities** and **features** that this platform offers.

## The C\_THR88\_2405 Exam Overview

The [C\\_THR88\\_2405 exam](#) is a key certification for professionals aspiring to prove their expertise in SAP SuccessFactors Learning. Passing this exam validates your knowledge and skills in implementing and managing learning solutions in organizations.

## Why Get Certified?

Achieving SuccessFactors certification not only enhances your resume but also boosts your confidence in handling real-world challenges. Additionally, it shows employers that you are serious about your career and committed to *ongoing professional development*.

## Preparing for the C\_THR88\_2405 Exam

Preparation for the [C\\_THR88\\_2405 exam](#) should include a mix of **study materials** and practical experience. Here are some tips to guide you:

- **Study the Exam Guide:** Familiarize yourself with the exam objectives and format.
- **Take Implementation Consultant Training:** Participate in comprehensive training sessions to gain hands-on experience.
- **Practice with Mock Exams:** Use practice tests to assess your readiness and focus on weak areas.
- **Join Online Study Groups:** Collaborate with peers to discuss topics and share insights.

- **Utilize SAP Learning Management System:** Access SAP resources to enhance your understanding of the software.

## Utilizing SAP Learning Management System Effectively

The **SAP Learning Management System** is designed to provide an integrated platform for learning. Use its functionalities to track progress, manage learning activities, and create personalized learning plans. Being proficient in using this system can be incredibly beneficial when preparing for the exam.

## Final Thoughts

Preparing for the **C\_THR88\_2405 exam** requires dedication and a clear strategy. By understanding the SAP SuccessFactors Learning platform, familiarizing yourself with the exam structure, and using helpful resources, you will significantly increase your chances of success. Remember, certification is a valuable asset that can elevate your career to new heights. **Good luck!**

# Real Exam Questions 2025

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# Version: 5.1

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**Question: 1**

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What needs to be configured to add a successful completion Status reference to SuccessFactors Learning? Note: There are 2 correct answers to this question.

- A. Credit Given checkbox
- B. Assignment Type
- C. Item Type
- D. Domain

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**Answer: A, B**

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**Question: 2**

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You want to define the customer tenant ID suffix for connector file names in SuccessFactors Learning. What is the recommended way to do this in System Admin?

- A. Choose System Configuration and modify the CONNECTORS configuration file to define the tenant suffix
- B. Choose System Configuration and modify the LMS\_ADMIN configuration file to define the tenant suffix
- C. Choose Connectors and test the FTP Connection for each
- D. Choose System Configuration and modify the CONNECTORS configuration file to define each connector file name

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**Answer: D**

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**Question: 3**

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A customer wants a scheduled offering to allow self-registration. In addition to selecting the Self Registration option on the Scheduled Offering, what else needs to be done?

Note: There are 2 correct answers to this question.

- A. The Self Registration checkbox must be selected on the Item entity.
- B. The class must be in a library that users can see.
- C. The class must be in a library that managers/approvers can view.
- D. The registration cutoff date must be in the future.

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**Answer: AB**

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**Question: 4**

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Your customer needs an item to track whether workers on the production factory floor have performed specific tasks. You create tasks to set up an observation checklist for this item. What item classification must be

used for this item?

- A. Blended (Scheduled and Online)
- B. Online
- C. Other
- D. Instructor Led (Scheduled Only)

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**Answer: C**

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**Question: 5**

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What does the Record Learning - Multiple tool record? Note: There are 3 correct answers to this question.

- A. External learning events to match approved training plan requests
- B. Learning events for more than one user and for more than one item
- C. Price and account codes for learning events
- D. Learning events for registered users in a scheduled offering
- E. External learning events for more than one user

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**Answer: B, D, E**

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