Essential Guide to Oracle Absence Management for the 1Z0-1047-24 Exam

Are you preparing for the **1Z0-1047-24 Certification**? If so, you're on your way to mastering **Oracle Absence Management**. This guide will help you understand the key concepts and practices you need to succeed, including insights into **Oracle Cloud Certification** and effective **Absence Management Implementation**.

Understanding Oracle Absence Management

Oracle Absence Management helps organizations manage employee absences efficiently. It ensures compliance and keeps track of leave balances. It is critical for **Human Capital Management (HCM)** as it supports workforce planning and productivity.

The Value of **1Z0-1047-24 Certification**

The **1Z0-1047-24 Certification** validates your skills in implementing and configuring **Oracle Absence Management**. This certification shows your proficiency in the cloud environment and enhances your career prospects in the tech industry. For more information, you can check out this link.

Preparing for the Exam

Preparation is the key to passing the certification exam. Here are some effective study strategies:

- **Understand the Exam Format:** Familiarize yourself with the types of questions and topics covered.
- **Use Official Study Materials:** Seek out guides and manuals that align with the exam objectives.
- **Practice with Sample Questions:** This helps you get comfortable with the exam structure.

Key Topics to Focus On

For the **1Z0-1047-24 Exam**, ensure you have a strong grasp of:

- Core concepts of **Oracle Human Capital Management (HCM)**

- The roles and functionalities within **Absence Management Implementation**
- Integration methods and configurations available in *Oracle Cloud*

Implementation Best Practices

When it comes to implementing absence management solutions, consider the following best practices:

- **Define Clear Processes:** Establish clear policies for different types of leaves.
- **Train Your Staff:** Ensure that HR personnel are well-versed in the system's functionalities.
- **Utilize Reporting Features:** Regularly analyze absence data to improve workforce management.

Joining the Community

Engage with fellow learners. Online forums and study groups can provide additional insights and support during your prep journey. *Sharing knowledge* can clarify doubts and enhance learning. Be sure to check out this [valuable resource](#) for more tips.

Final Thoughts

Passing the **1Z0-1047-24 certification exam** is a stepping stone towards a brighter future in *Oracle Absence Management*. With dedication and the right strategy, you can achieve your goals.

Start Your Preparation Now!

Real Exam Questions 2025

Below given questions are for demo purposes only. **The full version** is up-to-date and contains actual questions and answers.

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Question: 1

You have a requirement to base the accrual definition on the Legal employer seniority date. The accrual will be given based on the Legal employer seniority date and will be different for varied length of service. Which configuration meets this requirement?

A. Define a Length of Service Derived Factor and link the Derived Factor to the Plan Attributes page of an Accrual Plan.
B. Define a Length of Service Derived Factor, link the Derived Factor definition to an Eligibility Profile, and link the Eligibility Profile to the Accrual page of an Accrual Plan.
C. Define a Length of Service Derived Factor and link the Derived Factor definition to one or more rows of the Accrual Matrix on the Accrual page of an Accrual Plan.
D. Define a Length of Service Derived Factor, link the Derived Factor definition to an Eligibility Profile, and link the Eligibility Profile to the Participation page of an Accrual Plan.

Answer: B

Question: 2

Your customer wants workers to submit a medical certificate from an authorized doctor when they schedule a sick absence.
Which three steps should you perform?

A. Configure sick absence type.
B. Configure Action Item in the absence administration work area.
C. Configure certification requirements in the absence administration work area.
D. Associate Action Item with absence type on the Certifications tab.
E. Associate certification requirements with an absence type on the Action items tab.

Answer: A, C, D

Question: 3

A customer sets up the certification requirement for an absence. After scheduling the absence for a subordinate, the line manager wants to add a certification requirement as an action item, but is unable to do it.
What is the reason for this?

A. Only HR Specialists can add the certification requirement, on demand, as an action item when they

schedule an absence.

B. Line managers can configure the certification requirement to appear as an action item after completion of the absence.

C. Only workers can add the certification requirement, on demand, as an action item when they schedule an absence.

D. You can add the certification requirement to appear as an action item only during the manual absence enrollment process.

Answer: A

Question: 4

When setting up rules for absence certification requirements, which section do you use to control details about when the certificate due date has been reached?

A. Passage of Due Date
B. No Certificate Uploaded
C. Expiration Period
D. Due Date Expiration

Answer: A

Question: 5

Which two statements are true regarding absence entry if an employee is assigned a specific work schedule?

A. The employee enters the start date and end date and the system auto generates the start and end times based on the schedule.

B. The employee enters the start date and end date and the system auto generates the start and end date duration based on the schedule.

C. You can record an absence for nonworking days.

D. You can record only one absence on a day.

Answer: B, D

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