

Sustainable Development Charter

VISION

At NZLC we are committed to applying principles of sustainable development to our business practices and looking at every action within our operations in terms of its global impact. Our objective is to contribute to sustainability on an environmental, social and economical level and also to the well being of our stakeholders – staff, students, host families, agents and communities.

- Monitor our environmental standards and continue to improve them
- Monitor and reduce our energy and paper consumption
- Run internal campaigns to promote environmental awareness among staff and students
- Reducing office waste through recycling, recto-verso printing and encouraging and educating students about recycling
- Measure and mitigate our carbon emissions when travelling overseas on business trips
- Give students and other clients the means to limit their carbon footprint

ENVIRONMENT

EDUCATION AND OUR STUDENTS

- Include sustainable development projects in our course syllabus
- Incorporate societal topics in the classroom to encourage better awareness of one another
- Increase accessibility of English language learning through developing scholarship programmes for students requiring financial assistance
- Run paperless classes to further reduce paper consumption and increase awareness about reducing ones impact on the environment
- Introduce guest speakers related to course content in order to provide students with a more enriching experience and opportunity to engage with NZ communities

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COMMUNITY AND SOCIETY

- Give access to a variety of volunteer and fundraising activities to promote and encourage students to participate in ways they can be environmentally and socially responsible (e.g. Purple Cake Day which raises funds for children in need)
- Offer a range of quality social and cultural activities for students in our monthly activity calendar (e.g. Conversation Club at a Rest Home where students can practice their English and learn more about NZ culture while offering the elderly companionship and a chance to learn about other cultures)
- Participate in observance days/months that promote humanitarian values (e.g. November to raise awareness and funds for prostate cancer)

- Provide a quality work environment for our co-workers through regular consultation with staff on satisfaction
- Offering flexibility in working hours that encourages work-life balance
- Foster communication and cohesion among staff through weekly coffee catch ups, bi-monthly lunches for admin and academic staff, annual team-building workshops and integrating admin staff into academic meetings.
- Implement a PD policy that encourages teachers to facilitate and participate in their own career advancement
- Conduct regular Professional Development (PD) sessions for our teachers to improve skills and knowledge.
- Give access to PD workshops for admin staff to keep abreast of latest industry trends and innovations

EMPLOYEE WELL-BEING

OUR PARTNERS (Agents and Homestay Families)

- Operate transparently and ethically in our business relations
- Contribute to sharing best practices among our partners so that they too can reduce their impact on the environment
- Encourage dialogue between agents and other partners in order to increase awareness about the environment and sustainability